



SIGNATURE PAGE
PERSONNEL POLICY AND SALARY SCHEDULE
 2012-2013

School District Personnel Policies and Salary Schedules shall be filed electronically with the Department of Education no later than September 15 of each year.

Licensed Policy	Classified Policy	Salary Schedule
<p>The personnel policies shall include, but not limited to, the following terms and conditions of employment:</p> <p align="center">Benefits; Compensation; Holidays and non-instructional days; The annual calendar; Methods of evaluation; Extra duties; Leave; Grievances; Dismissal or non-renewal; Reduction in force; and Assignment of teacher aides.</p> <p>MUST BE IN MS WORD FORMAT</p> <p align="center">Policy Sent? (Yes)</p>	<p>Personnel policies of concern to the classified personnel policies committee shall include, but are not limited to, the following terms and conditions of employment:</p> <p align="center">Salary schedule, fringe benefits, and other compensation issues; Annual school calendar, including work days and holidays; Evaluation procedures; Leave; Grievance procedures; Termination, non-renewal, or suspension; Reduction in force; and Assignments.</p> <p>MUST BE IN MS WORD FORMAT</p> <p align="center">Policy Sent? (Yes)</p>	<p align="center">Salary Schedules must be in an EXCEL format,</p> <p align="center">Do not copy and paste images or merged cells; or paste PDF files into the Spread sheet.</p> <p align="center">MUST BE IN EXCEL FORMAT</p> <p align="center">Policy Sent? (Yes)</p>

Are District Policies and Salary Schedules posted on your Web Page? [Yes]

The Website Address to the District Home Page is: www.smccolts.com

The **South Mississippi County** School District Board, in compliance with these requirements, approved the 2012-2013 Personnel Policy and Salary Schedule on February 16, 2012

President of the Board: \s\Gene W. Bennett