



**SIGNATURE PAGE**  
**PERSONNEL POLICY AND SALARY SCHEDULE**  
**2014-2015**

School District Personnel Policies and Salary Schedules shall be filed electronically with the Department of Education no later than September 15 of each year.

<b>Licensed Policy</b>	<b>Classified Policy</b>	<b>Salary Schedule</b>
<p><b>The personnel policies shall include, but not limited to, the following terms and conditions of employment:</b></p> <p style="text-align: center;">Benefits;            Compensation;            Holidays and non-instructional days;            The annual calendar;            Methods of evaluation;            Extra duties;            Leave;            Grievances;            Dismissal or non-renewal;            Reduction in force; and            Assignment of teacher aides.</p> <p><b>MUST BE IN MS WORD FORMAT</b></p> <p style="text-align: center;"><b>Policy Sent? (Yes)</b></p>	<p><b>Personnel policies of concern to the classified personnel policies committee shall include, but are not limited to, the following terms and conditions of employment:</b></p> <p style="text-align: center;">Salary schedule, fringe benefits, and other compensation issues;            Annual school calendar, including work days and holidays;            Evaluation procedures;            Leave;            Grievance procedures;            Termination, non-renewal, or suspension;            Reduction in force; and            Assignments.</p> <p><b>MUST BE IN MS WORD FORMAT</b></p> <p style="text-align: center;"><b>Policy Sent? (Yes)</b></p>	<p style="text-align: center;"><b>Salary Schedules must be in an EXCEL format,</b></p> <p style="text-align: center;">Do not copy and paste images or merged cells; or paste PDF files into the Spread sheet.</p> <p style="text-align: center;"><b>MUST BE IN EXCEL FORMAT</b></p> <p style="text-align: center;"><b>Policy Sent? (Yes)</b></p>

Are District Policies and Salary Schedules posted on your Web Page? [Yes]

The Website Address to the District Home Page is: [www.smccolts.com](http://www.smccolts.com)

The **Rivercrest** School District Board, in compliance with these requirements, approved the 2014-2015 Personnel Policy and Salary Schedule on (date) April 8, 2014.

President of the Board: \s\Gene Bennett